

Toolkit 1 Downloadable Tools Pack

Tools Pack Index CIIS Employer HR Resources



This pack contains one consolidated downloadable tool per chapter of Toolkit 1. Each tool combines the checklists, worksheets, scorecards, and guides previously referenced in the toolkit into a single practical employer-facing resource.

Tools Overview

Chapter	Tool	Purpose
Chapter 1	Hiring Barriers Self-Assessment Tool	Identify recruitment barriers and prioritize improvements.
Chapter 2	Inclusive Recruitment Strategy Planner	Plan inclusive hiring goals, outreach, and metrics.
Chapter 3	Inclusive Job Description Builder	Create clear, inclusive, accessible job postings.
Chapter 4	Fair Screening and Shortlisting Scorecard	Screen and shortlist candidates consistently.
Chapter 5	Inclusive Interview Toolkit	Plan and conduct fair, respectful interviews.
Chapter 6	Equitable Hiring Decision Guide	Make documented and defensible hiring decisions.